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Common Problems and Countermeasures in Work Safety  
Standardization Process in Beijing

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**Abstract**

In the last two years, the author participated in the work safety standardization assessments of dozens of units, and found some problems in the assessment process. This article analyzed the common problems in the standardization work of production safety in Beijing from the aspects of the attitude of administration of work safety, the attitude of the head of the enterprise, firm size and the level of review experts. Then corresponding countermeasures and suggestions to address these issues were proposed, these countermeasures and suggestions include administration of work safety putting themselves in a correct position, the head of the enterprise correcting their attitude, improving the level of safety management of enterprise and choosing appropriate experts.

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*Keywords:* Work safety standardization, Self-evaluation, Review, Administration of work safety, The head of the enterprise.

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**1. Introduction**

Since the year of 2004, when the National Security Supervision and Management Administration issued "guidance on carrying out safety and quality standardization activities"[1] to "the implementation advises of the Office of the State Security Committee on the deep development of the metallurgical industry and trade enterprises safety standardization construction", the work safety standardization has made great achievements. The above-scale industrial and trading enterprise work safety standardized review should be completed before the end of 2013 in accordance with the provisions [2]. Work safety standardization was in full swing in Beijing, administrations of work safety of all districts and counties developed different ways to promote the standardization work carry out according to their own characteristics, which played a positive role in promoting the safe production of enterprises, and improved the level of safety management [3, 5]. I participated in the work safety standardization assessments of dozens of units, and found some problems in the assessment process, especially the problems of the small and medium enterprises. If these issues cannot be addressed, it will certainly affect the continued development of the safety standardization work.

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## 2. The problems in the process of standardization development

### 2.1. *The attitude of administration of work safety towards the work safety standardization directly affects the effectiveness of the work safety standardization development.*

In the process of work safety standardization assessment, administration of work safety of all districts and counties attached great importance to work safety standardization, but in the actual operation, the manifestations are different. The main problem:

#### (1) The insufficient emphasis of the administration of work safety

Typically, after determining the enterprises to participate in the review during the period of time, the security managers and responsible persons of these enterprises should be trained correspondingly. The administrations of work safety in some counties were not in strict accordance with the requirements to ensure that the main responsible persons participate in the training after noticing to the relevant personnel. Therefore, in this type of enterprise security standardized self-assessment, only the enterprise security managers operated. When the review experts reviewed in the enterprise, the major responsible persons made the enterprise security managers to be responsible. The major responsible persons often do not have a clear understanding of the basic knowledge of safety standardization. Without sufficient emphasis of the administration of work safety, the persons in charge of the enterprises under their jurisdiction cannot be properly implemented the real purpose of security standardization, just as a political task and a face-saving projects to do, this is difficult to ensure the safety standardization work be carried out smoothly and effectively

In the re-evaluation process of the enterprise, most of the companies reported self-assessment reports to the administration of work safety, of which was only the copy of the relevant qualifications and self-rated scores, but did not present the problems found in the self-assessment process and the rectification. Learned in the investigation with the relevant personnel, many companies rated themselves without basis, and did not carefully verified by the requirements of the standardized rate, some companies even do not quite understand the evaluation terms. It is difficult to guarantee the security standardization work to be carried out sustained and in-depth.

#### (2) The position of the administration of work safety is not clear

In the review process, we felt that the administration of work safety of some districts and counties valued work safety standardization very much. In each enterprise review, there were people participating from administration of work safety, and even the relevant people participated from the town or community where the enterprises located. The experts participating in the re-evaluation were expressed or implied, of how important for the company to pass through security standardization re-evaluation, which gave the experts great distress and pressure. These people did not stand in the position of the safety supervision to consider the issue, only took the enterprises under the jurisdiction of them passing through security standardization re-evaluation as a job performance to do, affecting the purpose and role of security standardization work.

### 2.2. *The attitude of the people in charge plays a decisive impact on promoting and developing sustainably of the enterprise safety production standardized*

We found in the re-evaluation that the attitudes of responsible persons of the enterprise towards work safety standardization have an enormous impact on the security standardization work. Some companies have been attached great importance to safety production, security standardization work support is also high. In the stages of self-assessment, they hired experts to train for employees and give guidance on safety standardization work, and corrected according to the issues raised by the experts as much as possible, and took the work safety standardization as an opportunity to make the safety production work to a new level.

Some enterprise leaders only took the security standardization work as a face project, and some enterprise leaders cannot even do the face-saving projects. The main problems:

(1) The enterprise leaders do not participate in the safety standardization training organized by the district and county. Some enterprise leaders made an excuse for busying with work, meeting conflicts and other reasons, and only sent the company's security management personnel to participate in training.

(2) In the process self-assessment and re-evaluation security standardization, the enterprise leaders were indifferent to the security standardization work full discretion and appointed corporate security managers be in charge of the work, and had no clear understanding of basic knowledge of a security standardization. We encountered such a situation in our re-evaluation of an enterprise, all the safety management information was prepared by the security manager alone, and only himself accompanied us during the site assessment and was responsible for us during the whole re-evaluation process.

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