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Seniority rules, worker mobility and wages: Evidence from multi-country linked employer-employee data

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Highlights

- We construct a multi-country employer-employee data.
- We examine the effects of last-in, first-out rules on worker mobility and wages.
- The exit rate is lower for more senior workers in Sweden in shrinking firms and among low-wage workers.
- We observe a steeper seniority-wage profile in Sweden.

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