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Mokter Hossain, Henri Simula

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#### ACCEPTED MANUSCRIPT

## Recycling Unused Ideas and Technologies of a Large Firm into New Business by Start-ups

#### **Mokter Hossain\***

Researcher
Institute of Strategy and Venturing
Department of Industrial Engineering and Management
Aalto University
Otaniementie 17, 02150
Aalto, Finland
E-mail:mokter.hossain@aalto.fi
Cell: +358 45 111 5611

#### Henri Simula

CEO Lumisa Ltd Finland henri.simula@gmail.com

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<sup>\*</sup>corresponding author

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