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Title: The relationship between work engagement and psychological distress of hospital nurses and the perceived communication behaviors of their nurse managers: A cross-sectional survey

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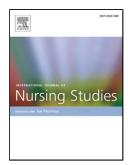
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The relationship between work engagement and psychological distress of hospital nurses and the perceived communication behaviors of their nurse managers: A cross-sectional survey

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Abstract

Background: Communication between nurse managers and nurses is important for mental health of hospital nurses.

Objective: The aim of the present study was to investigate the relationship between managers' communication behaviors toward nurses, and work engagement and psychological distress among hospital nurses using a multilevel model.

Design: The present study was a cross-sectional questionnaire survey.

Settings: The participants were nurses working at three hospitals in Japan.

Participants: A total of 906 nurses from 38 units participated in the present study. The units with small staff sizes and participants with missing entries in the questionnaire were excluded. The data for 789 nurses from 36 questionnaire survey units were analyzed.

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