

University Employees' Preparedness for Natural Hazards and Incidents of Mass Violence: An Application of the Extended Parallel Process Model

Marcela C. Weber, Stefan E. Schulenberg, Elicia C. Lair



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Authors:

Marcela C. Weber, M.A., The University of Mississippi

Stefan E. Schulenberg, Ph.D., The University of Mississippi

Elicia C. Lair, Ph.D., The University of Mississippi

Corresponding author: Marcela C. Weber, M.A.

Email: marcela.c.weber@gmail.com

Permanent address:

Clinical-Disaster Research Center (UM-CDRC)
Kinard Hall Suite 203, The University of Mississippi
University, MS 38677-1848

Abstract

The objective of this study was to examine previous disaster impact, threat perception, self-efficacy, and gender as predictors of university employees' preparedness for natural hazards and incidents of mass violence. A cross-sectional survey was conducted with faculty and staff members ($N = 410$) at a medium-sized university located in the southern United States. Drawing from the Extended Parallel Process Model (EPPM), a moderated mediation model was

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