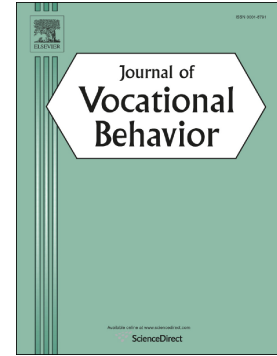


Accepted Manuscript

Work resources and civic engagement: Benefits to employee physical and mental health

Liang Guo, Yehuda Baruch, Russo Marcello

PII: S0001-8791(17)30018-0
DOI: doi: [10.1016/j.jvb.2017.02.007](https://doi.org/10.1016/j.jvb.2017.02.007)
Reference: YJVBE 3053
To appear in: *Journal of Vocational Behavior*
Received date: 31 August 2016
Revised date: 22 February 2017
Accepted date: 27 February 2017



Please cite this article as: Liang Guo, Yehuda Baruch, Russo Marcello , Work resources and civic engagement: Benefits to employee physical and mental health. The address for the corresponding author was captured as affiliation for all authors. Please check if appropriate. Yjvbe(2017), doi: [10.1016/j.jvb.2017.02.007](https://doi.org/10.1016/j.jvb.2017.02.007)

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Health**

Authors:

Liang Guo,

Professor of Management,

NEOMA Business School,

Rouen

France

Email: Liang.GUO@neoma-bs.fr

Yehuda Baruch*,

Professor of Management and Research Director,

Southampton Business School, University of Southampton

Southampton, UK

Email: y.baruch@soton.ac.uk

Russo Marcello

Department of Management

University of Bologna

Via Capo di Lucca, 34

40126 Bologna

marcello.russo2@unibo.it

* Corresponding author

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