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#### ACCEPTED MANUSCRIPT

## **Paying Hospital Specialists: Experiences and Lessons**

## from Eight High-Income Countries

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### **Highlights**

- In Canada, the Netherlands and the USA, most specialists are self-employed.
- Many countries are shifting towards blended payment systems.
- In countries with salaries, systematic bonus systems have become more prominent.
- The Netherlands and Switzerland have bundled payments for specialists and hospitals.

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