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Lessons from the merger creating the South-East Health
region in Norway

Authors: Tarald Rohde, Hans Torvatn



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A strategic document as a tool for implementing change. Lessons from the merger creating the South-East Health region in Norway

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Author names and affiliations.

Hans Torvatn, senior researcher, PhD in industrial economics

SINTEF Technology and society, work research section

S. P. Andersensvei 5, 7465 Trondheim, Norway

Phone: +47 92024643

Email: hans.torvatn@sintef.no

Corresponding author:

Tarald Rohde, senior adviser, cand. oecon.

SINTEF Technology and society, department of Health

Forskningsveien 1, 0314 Oslo, Norway

Phone: +47 950512745

Email: tarald.rohde@sintef.no

Highlights

After studying the strategy process and its implementation in SEHR, we would sum up these essential points for a strategy to achieve changes:

- It must establish objective goals which cannot be reached within existing modes.
- It must describe how the new model will help realizing the goals.
- There must be a high willingness to prioritize and make trade-offs.
- Do not underestimate time to achieve fundamental changes.
- Policies must be translated to employees daily business.

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