



Modelling and assessment of dependent performance shaping factors through Analytic Network Process

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ABSTRACT

Despite continuous progresses in research and applications, one of the major weaknesses of current HRA methods dwells in their limited capability of modelling the mutual influences between performance shaping factors (PSFs). Indeed at least two types of dependencies between PSFs can be defined: (i) dependency between the states of the PSFs; (ii) dependency between the influences (impacts) of the PSFs on the human performance. This paper introduces a method, based on Analytic Network Process (ANP), for the quantification of the latter, where the overall contribution of each PSF (weight) to the human error probability (HEP) is eventually returned. The core of the method is the modelling process, articulated into two steps: firstly, a qualitative network of dependencies between PSFs is identified, then, the importance of each PSF is quantitatively assessed using ANP. The model allows to distinguish two components of the PSF influence: *direct influence* that is the influence that the considered PSF is able to express by itself, notwithstanding the presence of other PSFs and *indirect influence* that is the incremental influence of the considered PSF through its influence on other PSFs. A case study in Air Traffic Control is presented where the proposed approach is integrated into the cognitive simulator PROCOS. The results demonstrated a significant modification of the influence of PSFs over the operator performance when dependencies are taken into account, underlining the importance of considering not only the possible correlation between the states of PSFs but also their mutual dependency in affecting human performance in complex systems.

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1. Introduction

One of the undisputed assumptions in all Human Reliability Analysis (HRA) methods is that the human performance depends on the conditions under which the tasks or activities are carried out [1,2]. These conditions, which can be related to both personal and environmental factors, have generally been referred to as performance shaping factors (PSFs) or performance influencing factors (PIFs). Although many authors have developed different competing lists of various lengths [1], there is a general agreement on the core set of these factors [3]. On the other hand, very different conceptual and analytical models are proposed for describing how these factors exert their influence on the human error probability (HEP); indeed if a PSF has an effect on human performance it is crucial to account for how this influence comes about.

One of the major challenges of modelling the influence of PSFs is how to represent and quantify the dependencies among PSFs [4]. Typically, HRA methods try to provide guidance as to how to treat dependencies at the level of the factor assessments; yet this guidance is hard to provide.

In general, it is possible to recognise two types of dependency among PSFs (Fig. 1):

- dependency between the states of the PSFs: the presence or the state of one PSF influences the state of another (e.g. a high level of stress increases the probability of low attention);
- dependency between the influences (impacts) of the PSFs on the human performance: the state of one PSFs increases the influence (impact) of another PSF on the HEP without changing its state (e.g. a poor state of the PSF “team factors” affects the influence of “personal factor” on the HEP).

Among HRA methods, which cope with dependency issues between PSFs, it is particularly worthy to cite the Information, Decision and Action in Crew Context model (IDAC) [5], the Cognitive Reliability Error Analysis Method (CREAM) [2], the Standardised Plant Analysis Risk-Human Reliability Analysis (SPAR-H) [6]. Some of them describe how the PSFs affect each other merely in a qualitative way (e.g. CREAM [2]), whereas some recent methods try to describe analytically the mutual dependencies among the states of PSFs and result in a very complex application that requires a great deal of effort by the analyst (e.g. IDAC [3]). Hallbert et al. [7] discusses how empirical data could be helpful for determining their size effect, their relative effects, as

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