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Prejudice and Racial Matches in Employment

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Highlights

- Propose model of taste-based discrimination with unobservable prejudice.
- Workers observe race of a supervisor, which provides a signal of prejudice.
- Uncertainty about prejudice induces lower reservation wages for blacks with white supervisors.
- Construct data on geographic prejudice and supervisor race for set of workers.
- Predictions on wages and job stability consistent with findings from data.

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