### Accepted Manuscript

Does wage justice hamper creativity? Pay gap and firm innovation in China

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PII: S1043-951X(17)30056-1

DOI: doi: 10.1016/j.chieco.2017.04.003

Reference: CHIECO 1045

To appear in: China Economic Review

Received date: 29 August 2016 Revised date: 1 February 2017 Accepted date: 10 April 2017



Please cite this article as: Mingli Xu, Gaowen Kong, Dongmin Kong, Does wage justice hamper creativity? Pay gap and firm innovation in China. The address for the corresponding author was captured as affiliation for all authors. Please check if appropriate. Chieco(2017), doi: 10.1016/j.chieco.2017.04.003

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# **ACCEPTED MANUSCRIPT**

## Does Wage Justice Hamper Creativity? Pay Gap and Firm

#### Innovation in China

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We acknowledge the valuable and insightful suggestions from the anonymous referee, Bing Han, Xuan Tian, Rui Shen, Shasha Liu, Donghui Li, Pingui Rao, Wenjing Li, Wei Jiang, Kebin Deng, and seminar participants at Hong Kong Baptist University, Huazhong University of Science and Technology, Jinan University, South China University of Technology, Sun Yat-sen University, and Zhongnan University of Economics and Law. We acknowledge the financial support from National Science Foundation of China (grant no. 71372130; 71173078).

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