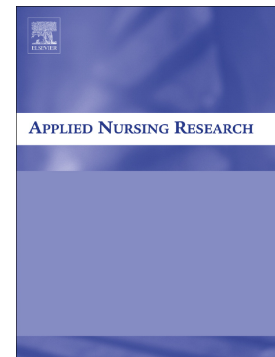


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Engagement, empowerment, and job satisfaction before implementing an academic model of shared governance

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Running Head: SHARED GOVERNANCE

**Engagement, Empowerment, and Job Satisfaction Before Implementing an Academic Model of
Shared Governance**

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