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Ties that Work: Investigating the Relationships among Coworker Connections, Work-related Facebook Utility, Online Social Capital, and Employee Outcomes

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- Coworker connection had a positive impact on work-related Facebook utility.
- Coworker connection was positively associated with online bridging social capital.
- Online bonding social capital was positively related to job satisfaction.
- Online bridging social capital had a positive impact on job performance.
- Online bonding social capital mediated information utility and job satisfaction.

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