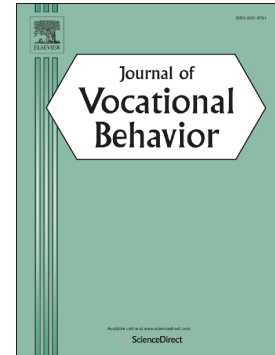


Accepted Manuscript

Personal orientation as an antecedent to career stress and employability confidence: The intervening roles of career goal-performance discrepancy and career goal importance

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PII: S0001-8791(16)30114-2
DOI: doi: [10.1016/j.jvb.2016.12.007](https://doi.org/10.1016/j.jvb.2016.12.007)
Reference: YJVBE 3041
To appear in: *Journal of Vocational Behavior*
Received date: 24 June 2016
Revised date: 15 December 2016
Accepted date: 21 December 2016

Please cite this article as: Peter A. Creed, Michelle Hood, Shi Hu , Personal orientation as an antecedent to career stress and employability confidence: The intervening roles of career goal-performance discrepancy and career goal importance. The address for the corresponding author was captured as affiliation for all authors. Please check if appropriate. Yjvbe(2016), doi: [10.1016/j.jvb.2016.12.007](https://doi.org/10.1016/j.jvb.2016.12.007)

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In the career domain, personal orientations, which refer to the individual's general style of behaving to meet underlying personal needs (Aspinwall & Taylor, 1992; Crant, 2000), have been shown to be related to important career outcomes for young adults, such as career exploration, career goals (Sung, Turner, & Kaewchinda, 2013), vocational identity (Creed &

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